

## **Equal Employment Opportunity**

SVS is an equal opportunity employer. We will extend opportunities to all individuals with-out regard to race, religion, color, sex (including pregnancy, sexual orientation, and gender identity), national origin, disability, age, genetic information, or any other status protected under applicable federal, state, or local laws. Our policy reflects and affirms SVS's commitment to principles of fair employment and the elimination of all discriminatory practices.

## **Non-Discrimination and Equal Opportunity**

It is the policy of South Valley Services to promote acceptance and inclusion and ensure equal opportunity and non-discrimination on the basis of race, color, religion, sex, sexual orientation, gender identity or expression, homeless status, age, disability, marital status, citizenship, national origin, genetic information, socioeconomic status, reprisal, because all or part of an individual's income is derived from any public assistance program, or any other characteristic protected by law. South Valley Services prohibits any such discrimination or harassment.

## **Empowerment, Diversity and Integrity**

South Valley Services will support individuals in challenging situations as they develop the skills necessary to become self-sufficient and contribute to our community.

South Valley Services will provide safe shelter and supportive services to anyone experiencing psychological, physical, emotional, economic or sexual abuse.

South Valley Services will be sincere and forthright in all interactions with those we serve, employ, and those who contribute to our organization.